



A Better, Faster Process – with a Patient Focus

Challenge

A 300+ bed hospital needed to add dependable, patient-focused individuals to some of its nonclinical departments. Because of previous problems with turnover, the hospital was seeking a more effective approach to fill these patient-impressionable positions with high-quality, long-term placements, while also reducing hiring cycle time.

Solution

Manpower reviewed the hospital's hiring processes for these positions, clarifying the key competencies required. To optimize hiring success, Manpower worked with the hospital to create a new workforce model that included instituting a 60-day review period to assess fit from the perspective of the hospital and each worker. Under the model, if both parties are satisfied, the worker can then convert to permanent status. This process, along with our proven hiring practices and staffing resources enabled Manpower to efficiently and effectively meet the hospital's requirements.

Results

Partnering with Manpower, the hospital was able to consistently meet its staffing requirements, while greatly reducing turnover. The hospital was very satisfied with both the quality of the candidates and the speed with which Manpower was able to screen, assess and place these individuals. Mitigation of the turnover problem enabled the HR team to focus time and resources on the hospital's core strategic issues. By establishing an effective solution and consistently delivering quality service, Manpower has provided the hospital with a reliable partner on which they depend, year over year.

Healthcare facilities across the U.S. are gaining efficiency with flexible workforce solutions through Manpower. Our industry specific, validated assessments ensure the associates we place are a fit for each position and your environment. With top performers on staff and the ability to flex your workforce according to work demands, you'll see a positive impact on your bottom line.

About Manpower®

Manpower is the global leader in contingent and permanent recruitment workforce solutions. We provide the agility businesses need with a continuum of staffing solutions. By leveraging our trusted brand, we have built a deeper talent pool to provide our clients access to the people they need, faster. We effectively assess and develop skills, keeping our associates ahead of the curve, so they can get the job done each time, every time.



Manpower®

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