

Manpower Inc. Hardest Jobs to Fill

The U.S. findings are part of a Manpower global study that surveyed more than 39,000 employers across 33 countries and territories in January 2009. Manpower surveyed more than 2,000 U.S. employers in the fourth annual survey to determine which positions employers are having difficulty filling this year. A third-party firm performed the research and ensures a statistical accuracy of +/- 2.0%.

Each employer surveyed was asked two questions:

- 1.) Are you having difficulty filling jobs due to lack of available talent?
- 2.) What is one job you are having most difficulty filling due to a lack of available talent?

United States Results At A Glance

Even with unemployment at or near record levels in many communities, Manpower's research highlights the problem many employers are having finding individuals with the right combination of job-specific skills, experience, training and soft skills.

2009: The 10 hardest jobs to fill in the U.S. are:

1. Engineers
2. Nurses
3. Skilled/Manual Tradesmen
4. Teachers
5. Sales Representatives
6. Technicians
7. Drivers
8. IT Staff
9. Laborers
10. Machinist/Machine Operators

2008: The 10 hardest jobs to fill in the U.S. were:

1. Engineers
2. Machinists/Machine Operators
3. Skilled Manual Tradesmen
4. Technicians
5. Sales Representatives
6. Accounting & Finance Staff
7. Mechanics
8. Laborers
9. IT Staff
10. Production Operators

2007: The 10 hardest jobs to fill in the U.S. were:

1. Sales Representatives
2. Teachers
3. Mechanics
4. Technicians
5. Management
6. Truck Drivers
7. Drivers
8. Accountants
9. Laborers
10. Machinists/Machine Operators

2006: The 10 hardest jobs to fill in the U.S. were:

1. Sales Representatives
2. Engineers
3. Nurses
4. Technicians
5. Accountants
6. Administrative Assistants & PA's
7. Drivers
8. Call Center Operators
9. Machinists/Machine Operators
10. Management

